

Lewis & Clark College All Eligible Employees Benefits as of 4/1/08

Dependent Life Voluntary Payroll Deduction (\$2.54 per family, per month)	
Dependent Life Benefits	\$5,000 Spouse, \$5,000 per Child
Eligible Dependents	Legal spouse and children to age 23. Eligible children are natural children, foster children, step children or legally adopted children who depend upon the employee for support and either live with the employee or are a full-time student.
Exclusions	None
Underwriting	Coverage is guaranteed if applied for during your initial 31 day eligibility period. Please fill out Form RLH 161. If coverage is elected after your initial 31 day eligibility period including during any annual enrollment period, you must answer medical questions for each eligible dependent and coverage must be approved by Regence Life and Health.
Conversion	You may convert your Dependent Life insurance to an individual policy if your coverage is terminated due to termination of employment or other loss of eligibility. You have 31 days from the earliest of, the date your employment terminates or other loss of eligibility to apply for the Conversion policy.