

## CSPY 527--Psychology of Women--Fall 2006

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Office hours:  
Monday, Wed, Friday 10-11:30  
Wed, Thursday 5:00 & other times before and after  
classes as needed

***Please make appointments for office hours! If I have no appointments scheduled during office hours, I may schedule meetings or other appointments during those times.***

**PURPOSE AND OBJECTIVES:** This course includes an examination of social construction of gender and its impact on the study of psychology. Students will analyze the field's current and historical approaches to women's needs. Topics will include theories of gender, personality, relationships, sexuality, stereotypes, victimization, career, family roles, mental health, and therapy. Discussions will also explore the social and political implications of our cultural understandings of gender, feminist perspectives, and advocacy.

### **Required Texts:**

Miller, J.M. *Toward a New Psychology of Women*

Gilligan, C. *In a Different Voice*

Belenky, et al *Women's Ways of Knowing*

Heilbrun, C. *Writing a Women's Life (and/or Cross, A. Sweet Death, Kind Death)*

**\*\*OTHER READINGS WILL BE POSTED BY DATE ON WEB CT\*\***

### **REQUIREMENTS AND GRADING**

1. Participation in class discussion: This is very important--without your thoughts/questions, there would be no class! For this reason, you are strongly encouraged to attend all class sessions. If you miss more than one class session, you will need meet with me and with the class to discuss a way to make up for your absence.
2. Facilitation of group discussion: Select a topic or question that interests you within the psychology of women and post several articles/books/other for the class to read/observe (other?). You may choose to perform this activity alone or with one other classmate. On your assigned day, you will facilitate the discussion of your question/topic (50 points).
4. Final Paper: Write a 20-30 page paper exploring the question/topic you brought in for class discussion. APA style is required; table of contents as well as headings/subheadings are strongly encouraged.

### **Grading:**

Group discussion facilitation

Final paper

### Total points

50

50

A = 100-95, A- = 94-90, B = 89--85, B- =84-80, C = 79-75, C- = 74-70, D = 69-65,  
D- =64-60, F = below 60

**TENTATIVE SCHEDULE OF TOPICS AND READINGS--Readings will be assigned (and posted to Web CT) AT LEAST one week prior to the date to which**

**they will apply. Please check Web CT for reading assignments!! On-going readings will be posted by your classmates (facilitators) as well as by me.**

<u>Topic</u>	<u>Facilitator</u>	<u>Readings</u>
Sept. 6 Intros/schedule	Stella	(*not online)
Sept. 13 History & Basics	Stella	*Miller-Towards a New Psychology of Women *Gilligan-In a Different Voice *Belenky-Woman's Way of Knowing Kahn & Yoder Parlee-HistoryPsychWoman Marini-Sex&GenderWhatDoWeKnow
Sept. 20 Newer questions/theory	Stella	*Heilbrun/Cross-Writing a Woman's Life, Sweet Death, Kind Death Scott-DeconstructingEqualityVsDifference Rupp & Taylor-CollectiveFeministIdentity Guerrina-EqualityDifferenceMotherhood Hawkesworth-ConfoundingGender
Sept. 27		
Oct. 4		
Oct. 11: What have we gotten, what do we still want (from this class)?		
Oct. 18: Nicole and Lori--Intuition // Handed out readings 10/11	Jane--Women and Law OR ?	Will post (?) readings
Oct. 25: Meg: Femme-Butch gender identity // Handed out readings 10/11	Vikki: Women's Spirituality	
Nov. 1: Kim: Prostitution and Pornography //	C.J.: Identity and Women who are not Mothers	
Nov. 8: Carrie: Women of Color and/or Women in Higher Ed //	Jennie: Body Image	

According to the U.S Labor Statistics, women are paid less in every occupational classification. In the 40 years since 1963 when the Equal Pay Act was passed women's pay has risen from 59 cents on the dollar to 73 cents on the dollar to that earned by men-but that is narrowing the wage gap by only 1/3 cent per year.

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Every profession in which women comprise over 70% has lower wages. These occupations where we are disproportionately represented are secretaries (98.7%), Registered nurses (91.1%), Bookkeepers, accounting auditing clerks (91.1%), social workers (73.4%), elementary school teachers (82.2). *In contrast to the experience of women who enter male-dominated professions, men generally encounter structural advantages in these occupations, which tend to enhance their careers in terms of wages and advancement (the glass escalator).*

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Studies conducted through the United Nations show that only 1% of the world's assets are held in the name of women. There are only 5 women chief executives in the Fortune 500 corporations.

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In Silicon Valley, for every 100 shares of stock options owned by a man, only one share is owned by a woman.

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2004 Median Annual Earnings by Race and Sex

<u>Race/gender</u>	<u>Earnings</u>	<u>Wage ratio</u>
White men	\$42,601	100.0%
White women	32,683	76.7
Black men	31,732	74.5
Black women	29,145	68.4
Hispanic men	26,921	63.2
Hispanic women	24,255	56.9

All men \$41,667

All women \$32,101  
Wage gap 77.0%

Median Salary By Gender For Job = Psychotherapist

Female \$48,000  
Male \$52,000

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Median Salary By Gender For Job = Mental Health  
Counselor

Female \$33,000  
Male \$35,000

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\* A man who is an assistant professor at a doctoral institution this year makes an average of \$59,538, compared with the \$53,851 earned by a woman in the same job, a difference of \$5,687. The gap 10 years ago was \$3,620, or \$4,642 in today's dollars.

\* A man who is a full professor at a doctoral institution makes an average of \$99,502, or \$9,000 more than a woman in the same situation. Ten years ago, the man earned, on average, \$6,890 more (\$8,835 in today's dollars).

\* The combined average salary of full professors who are men at all doctoral, comprehensive, general-baccalaureate, and two-year colleges with ranks is \$88,651, or \$9,913 more than their female counterparts. Ten years ago, the gap was \$7,160 (\$9,181 in today's dollars).

\* Men who are assistant professors at private institutions make \$69,980, which is \$8,105 more than women in comparable positions. Ten years ago, men in those positions made \$4,170 more (\$5,347 in today's dollars) than their female counterparts.