

Monthly Medical & Dental Premium Rates

Effective March 31, 2015

As you can see below Lewis & Clark pays a large percentage of the monthly medical and dental premiums costs for all medical and dental participants. This is in addition to the full premiums for the group Life and AD&D, Long-term Disability, Employee Assistance Plan (Cascade Centers), and 9% of each employee's base salary towards their retirement plan (TIAA-CREF). In fact, approximately 31% of the College's total salary pool is budgeted for employee benefits. For example, for every \$1,000 salary earned, the College contributes approximately \$310 towards benefits.

	Total Premium	College Cost	Employee Cost
Pioneer Medical			
Employee Only	\$620.35	\$519.34	\$101.01
Two Party	\$1,240.88	\$849.41	\$391.47
Family	\$1,731.71	\$1,167.77	\$563.94
Kaiser Medical			
Employee Only	\$450.90	\$381.07	\$69.83
Two Party	\$901.79	\$631.25	\$270.54
Family	\$1,262.51	\$871.53	\$390.98
Pioneer Dental			
Employee Only	\$54.33	\$41.91	\$12.42
Two Party	\$108.71	\$56.26	\$52.45
Family	\$152.18	\$48.63	\$103.55
Kaiser Dental			
Employee Only	\$55.81	\$41.05	\$14.76
Two Party	\$111.63	\$51.31	\$60.32
Family	\$156.27	\$57.08	\$99.19
Willamette Dental			
Employee Only	\$40.70	\$29.18	\$11.52
Two Party	\$81.40	\$39.16	\$42.24
Family	\$122.45	\$39.25	\$83.20

Note: Employees with domestic partners should carefully read the information available through Human Resources regarding the IRS guidelines for premiums the College pays for domestic partner coverage.