

DATE: September, 2016

TO: All Participants in the Lewis & Clark College
Welfare Plan – Plan No. 501

FROM: Helen DeVol, Benefits Analyst

SUBJECT: 2015 Pioneer Educators Health Trust (PEHT) Summary Annual Report (SAR)
Plan year 1/1/2015 - 12/31/15

The enclosed Summary Annual Report has been prepared by Lewis & Clark College to share with participants some important facts about the financial structure and operation of the group health and welfare plan.

This report is based on the Annual Return/Report Form 5500 filed by the Plan Administrator with the Employee Benefits Security Administration (EBSA) and prepared according to its regulations and guidelines.

To request a free paper delivery of this document at any time, or if you have any questions regarding the Summary Annual Report, call Human Resources at 503-768-6235 or email: HR@lclark.edu

SUMMARY ANNUAL REPORT

For Pioneer Educators Health Trust

(FKA Oregon Independent Colleges Employee Benefits)

This is a summary of the annual report of the Pioneer Educators Health Trust FKA Oregon Independent Colleges Employee Benefits, EIN 35-2198318, Plan No. 501, for period January 01, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Pioneer Educators Health Trust has committed itself to pay certain self-funded Medical and Vision claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Regence BlueCross BlueShield Of Oregon and Willamette Dental Insurance, Inc. to pay dental and reinsurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2015 were \$1,923,529.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2015, the premiums paid under such "experience-rated" contracts were \$461,713 and the total of all benefit claims paid under these contracts during the plan year was \$364,511.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$1,793,536 as of December 31, 2015, compared to \$2,582,880 as of January 01, 2015. During the plan year the plan experienced a decrease in its net assets of \$789,344. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$22,130,047, including employer contributions of \$22,092,853, and earnings from investments of \$37,194.

Plan expenses were \$22,919,391. These expenses included \$271,773 in administrative expenses, and \$22,647,618 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- assets held for investment;
- transactions in excess of 5% of the plan assets;
- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Oregon Independent Colleges Association at 700 NE Multnomah, Suite 1300, Portland, OR 97232, or by telephone at (503) 299-3401.

You also have the legally protected right to examine the annual report at the main office of the plan (Oregon Independent Colleges Association, 700 NE Multnomah, Suite 1300, Portland, OR 97232) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.