

Monthly Medical & Dental Premium Rates

Effective March 31, 2017

As you can see below, Lewis & Clark pays a large percentage of the monthly medical and dental premiums costs for all medical and dental participants. This is in addition to the full premiums for the group Life and AD&D, Long-term Disability, Employee Assistance Plan (Cascade Centers), and 9% of each employee's base salary towards their retirement plan (TIAA).

	Total Premium	College Cost	Employee Cost
Pioneer Medical			
Employee Only	\$708.57	\$594.42	\$114.15
Two Party	\$1,417.28	\$974.87	\$442.41
Family	\$1,978.29	\$1,340.97	\$637.32
Kaiser Medical			
Employee Only	\$564.00	\$481.10	\$82.90
Two Party	\$1,128.00	\$806.82	\$321.18
Family	\$1,579.20	\$1,115.03	\$464.17
Pioneer Dental			
Employee Only	\$60.46	\$46.61	\$13.85
Two Party	\$120.97	\$62.49	\$58.48
Family	\$169.35	\$53.91	\$115.44
Kaiser Dental			
Employee Only	\$58.60	\$43.25	\$15.35
Two Party	\$117.21	\$54.48	\$62.73
Family	\$164.08	\$60.92	\$103.16
Willamette Dental			
Employee Only	\$40.70	\$28.72	\$11.98
Two Party	\$81.40	\$37.47	\$43.93
Family	\$122.45	\$35.92	\$86.53

Note: Employees with domestic partners should carefully read the information available through Human Resources regarding the IRS guidelines for premiums the College pays for domestic partner coverage.