

Benefit Rates 2018-2019

	Total Premium	College Cost	Employee Cost
Medical - Kaiser HMO			
Employee Only	\$557.26	\$471.44	\$85.82
Employee + 1	\$1,114.51	\$781.27	\$333.24
Family	\$1,560.32	\$1,078.18	\$482.14
Medical - Kaiser Added Choice			
Employee Only	\$726.19	\$617.26	\$108.93
Employee + 1	\$1,452.38	\$1,016.67	\$435.71
Family	\$2,033.34	\$1,423.34	\$610.00
Medical - PEHT/Regence			
Employee Only	\$854.42	\$724.55	\$129.87
Employee + 1	\$1,709.02	\$1,206.57	\$502.45
Family	\$2,384.35	\$1,659.51	\$724.84
Dental - PEHT/Regence			
Employee Only	\$57.52	\$43.67	\$13.85
Employee + 1	\$115.09	\$56.61	\$58.48
Family	\$161.12	\$45.68	\$115.44
Dental - Kaiser			
Employee Only	\$58.60	\$43.25	\$15.35
Employee + 1	\$117.21	\$54.48	\$62.73
Family	\$164.08	\$60.92	\$103.16
Dental - Willamette			
Employee Only	\$40.70	\$28.72	\$11.98
Employee + 1	\$81.40	\$37.47	\$43.93
Family	\$122.45	\$35.92	\$86.53

Note: Employees with domestic partners should carefully read the information available through Human Resources regarding the IRS guidelines for premiums the College pays for domestic partner coverage.