College of Arts & Sciences Budget Advisory Committee

MINUTES

Friday, October 15, 2010

Present:

Voting members: Professors Cliff Bekar, Rachel Cole, Todd Lochner and Jens Mache Ex-officio: Gary Reiness - Associate Dean of the College Guests: student representative - Christabel Escarez Absent: Voting member - Susan Glosser, Ex-officio members: Jane Hunter – Interim Dean of the College and George Battistel - Associate Vice President of Finance; and guest Robert Nayer -Director of Operating and Capital Budgets Recorder: Anne Boal - Mathematical Sciences

The minutes for the October 1st meeting were approved as written.

A faculty member asked Chair Lochner about the article, "Comings and Goings", on "The Source" webpage. This article listed the staff which have left the college and the newly hired staff. Since the number leaving is 4 less than the new staff, he was wondering if the college is creating new positions. Chair Lochner will ask Mr. Nayer to explain.

Professor Bekar explained that Jay Beaman, Director of Institutional Research, produced detailed data charts in 2005 showing the average faculty salaries at our cohort schools and at Lewis & Clark. This group of colleges is slightly different than the list currently being used by consultant commissioned by the Board of Trustees. This committee would like Jay Beaman to update the data using the original set of colleges to remain consistent and for better comparison to the previous report. The goal is to model how LC can close the salary gap between the cohort group of colleges to show the revenue streams at these colleges compared to salaries. The committee would like as much as this data as possible by mid-November so that the committee can make recommendations to the college on faculty salaries.

Professor Cole asked if there had been any feedback from faculty on the student surveys, but there was none.

Professor Bekar will represent this committee at the CAS-budget managers meetings for their next few meetings.

A discussion followed concerning next year's budget. There was concern that the projected net tuition revenue projections will be too optimistic, and they would prefer a more realistic target. Professor Cole asked about accessing faculty budgetary interests and values, since we have just polled the student body on these issues. There was a discussion and decision that this committee already represents the faculty at faculty meetings and to the Deans, and that any faculty member may ask questions to the committee.

There may be another meeting in two or three weeks, as needed.