

**Faculty Council  
Meeting Minutes  
November 8, 2010**

**Present:** Jane Hunter, Interim Dean of the College; Gary Reiness, Associate Dean of the College; Ken Clifton, associate professor of biology; Janet Davidson, associate professor of psychology; Rob Kugler, Paul S. Wright Professor of Christian Studies; and Terri Banasek, executive assistant and recorder.

**Excused:** Jim Proctor, professor of environmental studies

**Announcements:**

- Today at 3:30 join Dr. Kugler and Naomi Cameron in the second floor Howard lounge for a first conversation on race and ethnicity at Lewis & Clark.
- Race Monologues on November 12 at 7 p.m. in Stamm as part of Multicultural Affairs Symposium.

**Agenda Items:**

1. The minutes of October 27, 2010, were approved.
2. Faculty Council began its review of sabbatical applications. Interim Dean Hunter proposed an additional meeting on November 17 for the purpose of reviewing sabbatical applications.
3. Faculty Council discussed the need for a policy on determining rank for faculty with term. Interim Dean Hunter and Associate Dean Reiness will produce a draft for Faculty Council review.
4. Books and research funds: Interim Dean Hunter has received a request to reconsider the policy barring the awarding of funds to purchase books that is part of the faculty research grants. The argument used in the past is that books should be bought for the library – books and laptops are things everyone needs. If funds are awarded for books, the funds would be expended rapidly. This policy is seen by some as discriminatory to humanists. It was agreed that a faculty member needs to make the case for the need for the books (for faculty research needs only, not a good expenditure of library funds, reference work that is essential to that person's research but not necessary for the library). Dr. Kugler suggested using the term "research tools" rather than "books." The argument for having a copy to write in is not sufficient; the book will need to be used in an ongoing manner. Associate Dean Reiness will draft additional language for policy.

5. Faculty Council continued its discussion of the foreign languages department external review.
6. The meeting was adjourned at 1 p.m.

Next meeting: Wednesday, November 17, 11:30 a.m. to 1:00 p.m.