

Monthly Medical & Dental Premium Rates

Effective March 31, 2011

Lewis & Clark pays a large percentage of the monthly medical and dental premiums costs for all enrollees. This is addition to the full premiums for the group Life and AD&D, Long-term Disability, Employee Assistance Plan (EASE), and 9% towards each eligible employees retirement plan (TIAA-CREF). Approximately 31% of the total salary pool is budgeted for employee benefits. For example, for every \$1,000 salary earned, the College contributes approximately \$310 towards benefits.

Employees with domestic partners should carefully read the information available through Human Resources regarding the tax implications for premiums the College pays for domestic partner coverage.

	Total Premium	College Cost	Employee Cost
Pioneer Medical			
Employee Only	\$556.71	\$467.64	\$89.08
Two Party	\$1,113.58	\$768.37	\$345.21
Family	\$1,554.05	\$1,056.75	\$497.30
Kaiser Medical			
Employee Only	\$410.73	\$345.01	\$65.72
Two Party	\$821.46	\$566.81	\$254.66
Family	\$1,150.05	\$782.03	\$368.02
Pioneer Dental			
Employee Only	\$52.85	\$41.83	\$11.02
Two Party	\$105.74	\$59.22	\$46.52
Family	\$148.02	\$56.18	\$91.84
Kaiser Dental			
Employee Only	\$50.02	\$36.79	\$13.24
Two Party	\$100.05	\$45.99	\$54.06
Family	\$140.06	\$51.16	\$88.90
Willamette Dental			
Employee Only	\$40.70	\$29.18	\$11.52
Two Party	\$81.40	\$39.16	\$42.24
Family	\$122.45	\$39.25	\$83.20