



Oregon Law Institute
of Lewis & Clark Law School

2007 Annual

Employment Law Update

*Make sure
you know
about the new
developments in
employment law!*

This year's annual employment law update again offers the latest case law and statutory developments, valuable practice tips, and legal analysis of issues affecting employment law practice in Oregon by some of the most knowledgeable and experienced practitioners in this area.

If you are a business attorney, general practitioner, employment lawyer, or HR professional, don't miss this opportunity to hear about the latest legal trends and practice strategies in employment law.

FRIDAY, JUNE 8, 2007

Oregon Convention Center
777 NE Martin Luther King Jr., Blvd.
Portland, Oregon

5.5 General and 1 Ethics MCLE Credits

SCHEDULE

- 8:00 a.m. LATE REGISTRATION AND DISTRIBUTION OF MATERIALS
- 8:25 WELCOME AND INTRODUCTION
- 8:30 - 10:00 **Highlights, Trends, and Important Case Decisions**
This popular session offers a review of the most important labor and employment law decisions of the past year with an emphasis on Oregon and Ninth Circuit law. Most importantly, it will provide you with practical methods of dealing with the new case law.
– *Richard F. Liebman*
- 10:15 - 10:30 BREAK
- 10:30 -12:00 **Re-navigating the Bermuda Triangle of Leave Laws: OFLA, FMLA, ADA and Injured Worker Laws**
 - Review of leave laws and overlap issues
 - Keeping your ship afloat—avoiding common employer traps
 - Case law developments
 - Case studies for the advanced practitioner
 - *Eileen Drake*
 - *Dan Grinfas*
 - *Dana L. Sullivan*
- 12:00 - 1:00 LUNCH (on your own)
- 1:00 - 2:00 **Legal Ethics Issues in Employment Law Cases**
 - When and how can an employee’s attorney contact current and former employees of employer
 - Ethical considerations about when and how lawyers and their clients can gather information and documents outside of formal discovery
 - Recent conflict of interest developments
 - Noteworthy ethics opinions for the employment lawyer
 - *Bradley F. Tellam*
- 2:00 - 2:15 BREAK
- 2:15 - 3:15 **E-Discovery and Employment Litigation Under the New Federal Rules**
 - What is electronically stored information
 - Preservation obligations and challenges
 - How to pursue e-discovery
 - Initial disclosures and the initial conference
 - Collecting and producing ESI
 - *Todd A. Hanchett*
- 3:15 - 4:15 **Developments in Employment Discrimination and Retaliation Laws: How to Prosecute, Defend, and Settle these Claims**
 - Pros and cons of *Burlington Northern and Santa Fe Ry. v. White* from a plaintiff and defense perspective
 - The on-going evolution of wrongful discharge claims
 - The FMLA/OFLA venue based dichotomy
 - *Clarence M. Belnavis*
 - *Scott N. Hunt*
- 4:15 ADJOURN

Program Faculty

Clarence M. Belnavis

Fisher & Phillips LLP

Eileen Drake

PCC Structural, Inc.

Dan Grinfas

Stoel Rives LLP

Richard F. Liebman

Program Co-Planner

Barran Liebman LLP

Todd A. Hanchett

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Multnomah County Attorney

Dana L. Sullivan

McKanna Bishop Joffe

& Sullivan LLP

Bradley F. Tellam

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Stoel Rives LLP

LIVE PRESENTATION

Portland – 6/8/07

Oregon Convention Center

777 NE MLK Jr. Blvd.

MCLE CREDIT

2007 Annual Employment Law

Update will receive **5.5** General and

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PROGRAM PRODUCTS

Even if you cannot attend, you can still get the program on audiotapes, videotapes, CDs or DVDs. Use the order form in this brochure to order your set today! OLI Annual Passholders may purchase the tapes at 50% off the full retail price.

QUESTIONS?

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VIDEO REPLAYS

Please register at least one week prior to the replay date.

Bend – 6/22/07

Replay 8:30 a.m.

Bryant Lovlien & Jarvis

591 Mill View Way

Eugene – 6/15/07

Replay 8:30 a.m.

Harrang Long Gary & Rudnick, P.C.

360 East 10th Avenue, Ste. 300

Medford – 6/15/07

Replay 8:30 a.m.

Kellington Krack Richmond

Blackhurst & Glatte, LLP

23 Newtown Street

Portland – 6/27/07

Replay 9:00 a.m.

Oregon Law Institute

Gus J. Solomon Courthouse,

620 S.W. Main St., Suite 706

2007 Annual Employment Law Update

Friday, June 8, 2007

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 Live presentation Video replay. Location: _____ Date: _____
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TUITION *(Prices apply to live and video replays.)*

- \$169 "Early Bird" tuition *(received by June 4, 2007).*
- \$129 "Early Bird" tuition for new attorneys (admitted 2006–2007), paralegals, or secretaries *(received by June 4, 2007).*
- \$85 Legal aid attorneys *(received by June 4, 2007).*
- \$15 OLI Annual Pass holder (Annual Pass No. _____).
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CONFIRMATION: Confirmation will be sent via e-mail or fax.**CANCELLATION POLICY:** Tuition minus a \$20 handling charge will be refunded if the cancellation request is *written and received* by Monday, June 4, 2007.**NEED ASSISTANCE:** If you are a person with a disability, please let OLI know in time to make any necessary accommodations for you.**TUITION ASSISTANCE:** A limited number of scholarships are available based on financial need. Contact OLI.