

## 403(b) Auto Enrollment: Opt Out of Participation

Effective (Date)\_\_\_\_\_ I elect to opt out of my salary deferral contributions under the auto enrollment provision of the Lewis & Clark College Defined Contribution and Tax Deferred Annuity Plan (the "Plan"). I understand that no salary deferral contributions will be made unless and until I sign a Salary Deferral Agreement.

I understand that I can elect to start contributing to the Plan at any time by signing a Salary Deferral Agreement.

Employee Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

ID or Social Security Number \_\_\_\_\_

Date: \_\_\_\_\_

Complete and return to Human Resources  
Lewis & Clark College, MSC 72  
0615 SW Palatine Hill Road  
Portland, OR 97219  
Tel: 503-768-6235  
Fax: 503-768-6233  
or email to [blipinski@lclark.edu](mailto:blipinski@lclark.edu)