

Monthly Medical & Dental Premium Rates

Effective March 31, 2016

As you can see below Lewis & Clark pays a large percentage of the monthly medical and dental premiums costs for all medical and dental participants. This is in addition to the full premiums for the group Life and AD&D, Long-term Disability, Employee Assistance Plan (Cascade Centers), and 9% of each employee's base salary towards their retirement plan (TIAA-CREF).

	Total Premium	College Cost	Employee Cost
Pioneer Medical			
Employee Only	\$678.10	\$569.01	\$109.09
Two Party	\$1,356.41	\$933.62	\$422.79
Family	\$1,892.93	\$1,283.87	\$609.06
Kaiser Medical			
Employee Only	\$482.46	\$408.44	\$74.02
Two Party	\$964.92	\$678.15	\$286.77
Family	\$1350.89	\$936.45	\$414.44
Pioneer Dental			
Employee Only	\$56.38	\$43.46	\$12.92
Two Party	\$112.81	\$58.26	\$54.55
Family	\$157.92	\$50.23	\$107.69
Kaiser Dental			
Employee Only	\$58.60	\$43.25	\$15.35
Two Party	\$117.21	\$54.48	\$62.73
Family	\$164.08	\$60.92	\$103.16
Willamette Dental			
Employee Only	\$40.70	\$28.72	\$11.98
Two Party	\$81.40	\$37.47	\$43.93
Family	\$122.45	\$35.92	\$86.53

Note: Employees with domestic partners should carefully read the information available through Human Resources regarding the IRS guidelines for premiums the College pays for domestic partner coverage.