

**COLLEGE OF ARTS & SCIENCES**  
**FACULTY MEETING MINUTES**

**December 3, 1997**

**Call to Order at 3:25**

**Approval of minutes.**

**President's Report**

A. The Board passed all items they reserved for their judgment, except one. The intellectual property rights policy has not been approved. Concern remained about student intellectual property. Two policies were approved which directly affect Faculty: Faculty Rights & Responsibilities, and Termination.

The Faculty Handbook can now be completed.

B. The Master plan was presented to the city Planning Commission. Objections are also being presented.

**Dean's Report**

The report on writing produced by Stephanie Arnold's Committee from the Faculty Retreat has been completed. The Dean is reviewing it.

- FAT lunch tomorrow on grading policy.
- Friday night basketball includes faculty/alumni game.
- End of year party in Armstrong Lounge.

**Voting Rights**

1) Update on the Academic Council's proposed limitation on visiting professors to four years. The AAUP policy is a limit of six years.

- The Lectureship category is designed to accommodate the arts curriculum.

- "Instructors" are appropriate for first year foreign languages, PE, some music courses.

So the aim of Academic Council is to avoid staffing what should be tenure track lines with part time hires. After four years, the question should be asked and settled: should this be a tenure track line?

Some opposition comes from the social sciences. The Dean is not clear on the reason for the opposition, but would like to know before the matter is settled by Academic Council.

2) Numbers of non-tenure track faculty

#### NON TENURE-LINE TEACHING FACULTY

1997-98

Visiting Assistant Professors: currently eleven [ten full-time and one .40 FTE]

Visiting Professors: currently one, at .80 FTE

Lecturers: currently three [one full-time, one at .60, one at .50 FTE]

Senior Lecturers: currently six [four full-time, 2 at .67 FTE]

Visiting Lecturer: currently one, at .83 FTE

Visiting Instructors: currently eight [four full-time, one at .83, one at .66, one at .50, one at .34 FTE]

Adjunct Faculty, teaching less than .50 FTE: currently 40

Not included in the tallies above are instructional FTE in Physical Education and in the Institute for the Study of American Language and Culture.

Of the Visiting Assistants, 5 are new, 6 have been here longer than one year.

The Senior Lecturers are the "grandmothered/grandfathered" folks.

The Lecturers are all studio artists.

## **Reports of the Standing Committees**

### **A. AAAS - Steve Hunt:**

- Minutes on the web.
- Scholarship applications for the Rogers, Pamplin, and Cheney Scholarships are due January 23.
- A proposal for all school, Latin honors is coming soon.

### **B. Curriculum - Bill Randall:**

- Minutes on the web
- Please contact Bill Randall r.e. comments on the review of general education curriculum.
- A Grade report from the curriculum committee has been circulated. Please digest carefully.
- The attached handout contains 5 changes in minors and majors:

Psychology

Communications Major-Minor

Gender Studies

Bio 115 Can count as Category A for mathematical and natural sciences majors.

Moves approval of changes.

Q. Why is the psychology of sex being dropped?

A. Without an instructor.

Q. Why 115 as a mathematics requirement (is it college level math)?

A. Yes it is.

Jean Ward: The material has been reviewed by divisional deans, the subcommittee for course approval of the curriculum committee, and the curriculum committee.

A second speaker reinforced Jean's points, requesting the body to trust the process.

The Dean called for three minutes of reading time.

Jean Ward: Under "Communications, major requirements", item (2) the phrase below should also be listed under "minor requirements", item (2).

"(2) Political Science 201 may be substituted for Communication 260"

Also 270 should be changed to 271

The Dean called for a vote. The motion passed unanimously.

## **Old Business**

## **VOTING RIGHTS**

The "Ward Resolution" from the November meeting was on the floor.

Evan Williams proposed the following amendments as friendly. Substantively, they restricted the proposed voting rights to full time faculty with multi-year contracts.

## **VOTING RIGHTS**

Proposed amendments to Jean Ward's Motion: additions are underlined, deletions are indicated by strikethrough.

For the purposes of Faculty business and elections, voting rights shall reside with tenured and tenure-track faculty in departments and programs of the CAS. After one year of full-time teaching at Lewis and Clark, non-tenure-track faculty with multiple-year term contracts may be invited to accept faculty voting rights when the Faculty Council and Dean of the College agree annually, on a case-by-case basis, that the faculty member being considered for voting rights holds half time to full time

teaching responsibilities that are central to the mission and curriculum of the CAS; i.e., whose teaching and advising responsibilities are indistinguishable from those of tenure-track faculty. As early as possible in each fall semester and no later than the first faculty meeting in October, the Faculty Council and Dean of the College will provide the full faculty with a report of non-tenure-track faculty who have accepted invitation to faculty voting rights for that year.

Jean Ward accepted the amendments as friendly. John Callahan a seconder of the original Ward motion, also accepted as friendly.

The motion as amended was on the floor.

Tom Schoeneman argued that "we have come full circle", since a similar proposal was offered last year (by Gus Mattersdorff, it was pointed out later). He called the question.

Evan Williams seconded.

Point of information: "Multiple year term contracts" means that there is an expectation in the letter of employment of a prospect for future employment.

The question failed by a voice vote. Discussion resumed regarding the Ward motion

Some language issues emerged. John Callahan recommended replacing "indistinguishable from" with "comparable to", and deleting the phrase "annually" in the sixth line. The amendment was accepted as friendly.

Discussion ensued about how many people would be enfranchised under the amendment. Numbers between six (the number of senior lecturers) and twenty were offered. [Secretary's note: Based on the information provided by the Dean, the current potential pool would include six senior lecturers, three lecturers, and the three visiting assistant professors who have multi-year contracts (one in so-an, one in econ, one in math.)]

Four people were concerned about the restriction to full time; arts faculty in particular would be disenfranchised by this restriction.

Three people opposed the amendment on the grounds that it failed to establish a principal comparable to the current "tenure-track faculty". John Callahan proposed, but did not move, consideration of enfranchising tenure-track slots, so that if a faculty member went on leave, their replacement could vote in their stead.

Two people supported the motion because it provided faculty council with discretion over what had proved a thorny matter.

Bob Owens proposed amending the motion by deleting the phrase "multiple year contracts". He argued that a person on several one-year contracts would be disenfranchised. He didn't see this opening a floodgate.

Seconded.

Dean Atkinson estimated that the Owens motion would include four more people.

Two people spoke against the motion, arguing that centrality and prospective longevity were the two principals that should underlie the franchise.

Two people spoke for the amendment, arguing that the danger of increased democracy was small, the value of inclusion large.

Dick Rohrbaugh called the question on the amendment. Seconded.

The amendment failed by a voice vote.

Evan Williams called the question on the Ward motion, as amended.

Seconded.

The motion carried by a vote of 33 in favor, 19 opposed.

Dick Rohrbaugh, having voted in the affirmative, called for a reconsideration. There was some confusion about the ability to revisit the issue of half-time versus full-time.

Seconded.

The motion to reconsider carried by a vote of 34 in favor, 18 opposed.

Dick Rohrbaugh moved that "full time" be replaced with "more than half time" in both places that it appeared in the text.

Jean Ward called the question on the Rohrbaugh amendment.

Seconded.

The amendment passed by a vote of 37 in favor, 18 opposed.

Dick Rohrbaugh called the question on the amended Ward motion.

Seconded.

The motion passed by a vote of 44 in favor, 12 opposed.

## **STUDENT DECLARATION OF MAJOR**

The Curriculum Committee Motion introduced in the November meeting was on the floor.

Bill Randall proposed splitting the issue. No second necessary.

One person spoke in favor of the motion as not draconian; another against as punitive.

Steve Hunt called the question on the first half of the motion.

Seconded.

The motion carried by a voice vote.

Two people spoke against the second half of the motion arguing it was not a big enough problem to justify severe sanctions; four people spoke in favor, arguing that students and departments needed the information for better planning.

John Callahan called the question on the second half of the motion.

Seconded.

The motion carried by a voice vote.

The meeting adjourned at 5:15 PM.

Respectfully Submitted,

Eban Goodstein

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