

Benefit Rates 2019-2020

	Total Premium	College Cost	Employee Cost
Medical - Kaiser HMO			
Employee Only	\$607.88	\$516.70	\$91.18
Employee + 1	\$1,215.77	\$851.04	\$364.73
Family	\$1,702.07	\$1,191.45	\$510.62
Medical - Kaiser Added Choice			
Employee Only	\$800.65	\$680.55	\$120.10
Employee + 1	\$1,601.29	\$1,120.90	\$480.39
Family	\$2,241.81	\$1,569.27	\$672.54
Medical - Kaiser HDHP with HSA*			
Employee Only	\$672.02	\$571.22	\$100.80
Employee + 1	\$1,344.03	\$940.82	\$403.21
Family	\$1,881.64	\$1,317.15	\$564.49
Dental - Delta Dental			
Employee Only	\$55.24	\$41.43	\$13.81
Employee + 1	\$110.47	\$55.24	\$55.23
Family	\$154.69	\$46.41	\$108.28
Dental - Kaiser			
Employee Only	\$60.16	\$45.12	\$15.04
Employee + 1	\$120.33	\$60.17	\$60.16
Family	\$168.45	\$58.96	\$109.49
Dental - Willamette			
Employee Only	\$46.25	\$34.69	\$11.56
Employee + 1	\$92.50	\$46.25	\$46.25
Family	\$139.10	\$41.73	\$97.37

* Lewis & Clark College will contribute up to \$750 individual / 1,500 family in the HSA account as a combination of plan year front load and matching contributions (prorated for mid year enrollment).

Note: Employees with domestic partners should carefully read the information available through Human Resources regarding the IRS guidelines for premiums the College pays for domestic partner coverage.