# Diversity and Inclusion Fund Application Evaluation Rubric

<table>
<thead>
<tr>
<th>Program Components</th>
<th>Description</th>
<th>Status</th>
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| Diversity and Inclusion Focus | ● Advances awareness, equity, and/or inclusion of a historically marginalized population  
● Aligns with the mission of the college and/or the ODI  
● Utilizes an intersectional lens in the program planning and execution                                                                 |        |
| Educational Aspect          | ● Creates opportunities for meaningful dialogue or discussion  
● Fosters critical analysis of social structures among participants  
● Incorporates equity-minded theory                                                                                                                                                  |        |
| Community Impact            | ● Address a gap in programming or significant area of need for a traditionally underrepresented population at the college  
● Seeks to support, educate, and/or empower various members of the LC community  
● Enhances community at LC via knowledge sharing, working toward a common purpose, etc.                                                                                                    |        |
| Logistics                   | ● Understands the steps, resources, and work needed to launch the proposed programming  
● Has a solid budget, timeline, and marketing plan in place  
● Open to coordinating with helpful partners on campus  
● Commitment to maintaining communication with ODI throughout the event and after its completion  
● Meets the eligibility requirements and application guidelines of the Diversity & Inclusion Fund                                                                                           |        |