

Benefit Rates 2021-2022			
<u>Medical - Kaiser Value HMO</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$548.72	\$499.22	\$49.50
Employee + Spouse/Domestic Partner	\$1,097.43	\$795.64	\$301.79
Employee + 1 or more Children	\$987.68	\$716.07	\$271.61
Family	\$1,646.15	\$1,193.46	\$452.69
<u>Medical - Kaiser Traditional HMO</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$669.58	\$569.14	\$100.44
Employee + Spouse/Domestic Partner	\$1,339.16	\$937.42	\$401.74
Employee + 1 or more Children	\$1,205.25	\$843.67	\$361.58
Family	\$2,008.74	\$1,406.12	\$602.62
<u>Medical - Kaiser Added Choice (POS)</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$869.12	\$738.76	\$130.36
Employee + Spouse/Domestic Partner	\$1,738.24	\$1,216.77	\$521.47
Employee + 1 or more Children	\$1,564.42	\$1,095.09	\$469.33
Family	\$2,607.36	\$1,825.15	\$782.21
<u>Medical - Kaiser HDHP with HSA*</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$744.24	\$632.60	\$111.64
Employee + Spouse/Domestic Partner	\$1,488.47	\$1,041.93	\$446.54
Employee + 1 or more Children	\$1,339.63	\$937.74	\$401.89
Family	\$2,232.71	\$1,562.90	\$669.81
*Lewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment).			
<u>Dental - Delta Dental</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$51.12	\$38.34	\$12.78
Employee + Spouse/Domestic Partner	\$117.57	\$58.78	\$58.79
Employee + 1 or more Children	\$97.13	\$48.56	\$48.57
Family	\$163.58	\$49.07	\$114.51
<u>Dental - Kaiser</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$60.51	\$45.39	\$15.12
Employee + Spouse/Domestic Partner	\$121.03	\$60.53	\$60.50
Employee + 1 or more Children	\$108.92	\$54.46	\$54.46
Family	\$181.53	\$63.54	\$117.99
<u>Dental - Willamette Dental</u>	<u>Total Cost</u>	<u>College Cost</u>	<u>Employee Cost</u>
Employee Only	\$44.50	\$33.38	\$11.12
Employee + Spouse/Domestic Partner	\$89.00	\$44.50	\$44.50
Employee + 1 or more Children	\$97.90	\$48.95	\$48.95
Family	\$137.94	\$41.38	\$96.56

Domestic partners should carefully read the information available through Human Resources regarding guidelines for premiums the College pays for domestic partner coverage .