Semployee Only	Benefit Rates 2021-2022				
Employee + Spouse/Domestic Partner \$1,097.43 \$795.64 \$301.79 Employee + 1 or more Children \$987.68 \$716.07 \$271.61 Family \$1,646.15 \$1,193.46 \$452.69 Medical - Kaiser Traditional HMO Employee Only \$669.58 \$569.14 \$1,000.44 Employee Only \$669.58 \$569.14 \$1,000.44 Employee + 1 or more Children \$1,205.25 \$843.67 \$361.58 Family \$2,008.74 \$1,406.12 \$602.62 Employee - 1 or more Children \$1,205.25 \$843.67 \$361.58 Family \$2,008.74 \$1,406.12 \$602.62 Employee Only \$869.12 \$738.76 \$130.36 Employee Only \$869.12 \$738.76 \$130.36 Employee - 1 or more Children \$1,564.42 \$1,095.09 \$469.33 Family \$2,607.36 \$1,825.15 \$782.21 Employee - 1 or more Children \$1,448.47 \$1,041.93 \$446.54 Employee - Spouse/Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee - 1 or more Children \$1,339.63 \$937.74 \$401.89 Family \$2,232.71 \$1,562.90 \$669.81 Family \$2,232.71 \$1,562.90 \$669.81 Family \$2,232.71 \$1,562.90 \$669.81 Family \$2,232.71 \$1,562.90 \$669.81 Family \$1,246.54 Employee Only \$51.12 \$38.34 \$12.78 Employee Only \$51.12 \$58.78 Employee Only \$51.13 \$60.50 Employee Only \$51.14.51 Employee Only \$51.15 Employee Only \$51.15 Employee Only \$51.16 Employee Only \$51.16 Employee Only \$51.17 \$58.78 \$58.79 Employee Only \$51.12 \$58.78 \$58.79 Employee Only \$51.13 \$60.51 \$58.79 Employee Only \$51.15 Employee Only \$51.15 Employee Only \$51.15 Employee Only \$51.17 Employee Only \$51.15 Employee Only \$51.17 Employee Only \$51.17 Employee Only \$51.18 Employee Only \$51.19 Employee Only \$58.79 Employee Only \$58.79 Employee Only \$58.79 Employee Only \$60.51 \$44.50 \$58.79 Employee Only \$58.33 \$51.12 Employee Only \$44.50 \$58.46 \$54.46 \$54.46 Employee Only \$44.50 \$58.90 \$44.50 \$44.50 \$54.450	Medical - Kaiser Value HMO	<u>Total Cost</u>	College Cost	Employee Cost	
Symployee + 1 or more Children	Employee Only	\$548.72	\$499.22	\$49.50	
Stand Stan	Employee + Spouse/Domestic Partner	\$1,097.43	\$795.64	\$301.79	
	Employee + 1 or more Children	\$987.68	\$716.07	\$271.61	
Employee Only \$669.58 \$569.14 \$100.44 Employee + Spouse / Domestic Partner \$1,339.16 \$937.42 \$401.74 Employee + Spouse / Domestic Partner \$1,339.16 \$937.42 \$401.74 Employee + 1 or more Children \$1,205.25 \$843.67 \$361.58 Employee + 1 or more Children \$1,205.25 \$843.67 \$361.58 Employee Cost Employee Cost Employee Cost Employee Only \$869.12 \$738.76 \$130.36 Employee Only \$869.12 \$738.76 \$130.36 Employee + Spouse / Domestic Partner \$1,738.24 \$1,216.77 \$521.47 Employee + 1 or more Children \$1,564.42 \$1,095.09 \$469.33 Employee + 1 or more Children \$1,564.42 \$1,095.09 \$469.33 Employee Only \$2,607.36 \$1,825.15 \$782.21 Employee Only \$744.24 \$632.60 \$111.64 Employee Only \$744.24 \$632.60 \$111.64 Employee + Spouse / Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Employee Employee Employee Employee Employee Employee Cost Employee Cost Employee Cost Employee Only \$2,232.71 \$1,562.90 \$669.81 \$446.54 Employee Cost Employee Foot Employee Employe	Family	\$1,646.15	\$1,193.46	\$452.69	
Employee + Spouse/Domestic Partner \$1,339.16 \$937.42 \$401.74 Employee + 1 or more Children \$1,205.25 \$843.67 \$361.58 Family \$2,008.74 \$1,406.12 \$602.62 Medical - Kaiser Added Choice (POS) Total Cost College Cost Employee Ost Employee Ost Employee + Spouse/Domestic Partner \$1,738.24 \$1,216.77 \$521.47 Employee + 1 or more Children \$1,564.42 \$1,095.09 \$469.33 Family \$2,607.36 \$1,825.15 \$782.21 Medical - Kaiser HDHP with HSA* Total Cost College Cost Employee Cost Employee Only \$744.24 \$632.60 \$111.64 Employee + Spouse/Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 **Pamily \$2,232.71 \$1,562.90 \$669.81 **Plawis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total comployer funding amount, then per pay matching contributions (prorated for mid year enrollment). Dental - Delta Dental Total Cost Employee + Spouse/Domestic Partner \$1,175.77 \$58.78 \$58.79 Employee Only \$51.12 \$38.34 \$12.78 Employee Hyouse Only \$51.12 \$48.34 \$12.78 Employee Hyouse	<u>Medical - Kaiser Traditional HMO</u>	<u>Total Cost</u>	<u>College Cost</u>	Employee Cost	
Semployee + 1 or more Children	Employee Only	\$669.58	\$569.14	\$100.44	
Semployee Only	Employee + Spouse/Domestic Partner	\$1,339.16	\$937.42	\$401.74	
Medical - Kaiser Added Choice (POS)	Employee + 1 or more Children	\$1,205.25	\$843.67	\$361.58	
Semployee	Family	\$2,008.74	\$1,406.12	\$602.62	
Employee + Spouse/Domestic Partner \$1,738.24 \$1,216.77 \$521.47 Employee + 1 or more Children \$1,564.42 \$1,095.09 \$469.33 Family \$2,607.36 \$1,825.15 \$782.21 Medical - Kaiser HDHP with HSA* Total Cost Employee Spouse/Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Family \$2,232.71 \$1,562.90 \$669.81 **Lewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment). Dental - Delta Dental Total Cost Employee Only \$51.12 \$38.34 \$12.78 Employee + Spouse/Domestic Partner \$117.57 \$58.78 \$58.78 \$58.79 Employee + Spouse/Domestic Partner \$117.57 \$58.78 \$48.56 \$48.57 Family \$163.58 \$49.07 \$114.51 Dental - Kaiser Total Cost College Cost Employee Cost Employee Cost Employee Cost Employee Cost Employee Holdren \$108.92 \$54.46 \$54.46 \$54.46 Family \$181.53 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Spouse/Domestic Partner \$89.00 \$44.50 \$48.95	Medical - Kaiser Added Choice (POS)	<u>Total Cost</u>	College Cost	Employee Cost	
Standard	Employee Only	\$869.12	\$738.76	\$130.36	
S2,607.36 \$1,825.15 \$782.21	Employee + Spouse/Domestic Partner	\$1,738.24	\$1,216.77	\$521.47	
Medical - Kaiser HDHP with HSA* Total Cost Scalege Cost Employee Cost	Employee + 1 or more Children	\$1,564.42	\$1,095.09	\$469.33	
Employee Only \$744.24 \$632.60 \$111.64 Employee + Spouse/Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Family \$2,232.71 \$1,562.90 \$669.81 **Lewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment). Dental - Delta Dental Total Cost College Cost Employee Cost Employee Only \$51.12 \$38.34 \$12.78 Employee Only \$51.12 \$38.34 \$12.78 Employee + Spouse/Domestic Partner \$117.57 \$58.78 \$58.79 Employee + 1 or more Children \$97.13 \$48.56 \$448.57 Family \$163.58 \$49.07 \$114.51 Dental - Kaiser Total Cost College Cost Employee Cost Employee Cost Employee Only \$60.51 \$45.39 \$15.12 Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee - Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + Spouse/Domestic Partner \$97.90 \$48.95 \$48.95	Family	\$2,607.36	\$1,825.15	\$782.21	
Employee + Spouse/Domestic Partner \$1,488.47 \$1,041.93 \$446.54 Employee + 1 or more Children \$1,339.63 \$937.74 \$401.89 Family \$2,232.71 \$1,562.90 \$669.81 **Lewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment). Dental - Delta Dental Total Cost Employee Cost Employee Only \$51.12 \$38.34 \$12.78 Employee + Spouse/Domestic Partner \$117.57 \$58.78 \$58.79 Employee + 1 or more Children \$97.13 \$48.56 \$448.57 Family \$163.58 \$49.07 \$114.51 Dental - Kaiser Total Cost Employee Cost Employee Cost Employee Cost Employee Only \$60.51 \$45.39 \$15.12 Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$48.95	Medical - Kaiser HDHP with HSA*	<u>Total Cost</u>	<u>College Cost</u>	Employee Cost	
Standard	Employee Only	\$744.24	\$632.60	\$111.64	
### \$2,232.71 \$1,562.90 \$669.81 ###################################	Employee + Spouse/Domestic Partner	\$1,488.47	\$1,041.93	\$446.54	
Elewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment). **Dental - Delta Dental Employee Only** Employee + Spouse/Domestic Partner* **Spouse + Spouse/Domestic Partner* **Spouse + Spouse + Spous	Employee + 1 or more Children	\$1,339.63	\$937.74	\$401.89	
Employer funding amount, then per pay matching contributions (prorated for mid year enrollment).	Family	\$2,232.71	\$1,562.90	\$669.81	
### ### ### ### #### #### ############	*Lewis & Clark will contribute up to \$750 individual / 1,500 family in the employee HSA account. Initial contribution is 50% of the total employer funding amount, then per pay matching contributions (prorated for mid year enrollment).				
Employee + Spouse/Domestic Partner \$117.57 \$58.78 \$58.79 Employee + 1 or more Children \$97.13 \$48.56 \$48.57 Family \$163.58 \$49.07 \$114.51 Dental - Kaiser Total Cost College Cost Employee Cost Employee Only \$60.51 \$45.39 \$15.12 Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	<u>Dental - Delta Dental</u>	<u>Total Cost</u>	College Cost	Employee Cost	
Employee + 1 or more Children \$97.13 \$48.56 \$48.57 Family \$163.58 \$49.07 \$114.51 Dental - Kaiser Total Cost College Cost Employee Cost Employee Only \$60.51 \$45.39 \$15.12 Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Employee Only	\$51.12	\$38.34	\$12.78	
\$163.58	Employee + Spouse/Domestic Partner	\$117.57	\$58.78	\$58.79	
Dental - Kaiser	Employee + 1 or more Children	\$97.13	\$48.56	\$48.57	
Employee Only \$60.51 \$45.39 \$15.12 Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Family	\$163.58	\$49.07	\$114.51	
Employee + Spouse/Domestic Partner \$121.03 \$60.53 \$60.50 Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	<u>Dental - Kaiser</u>	<u>Total Cost</u>	<u>College Cost</u>	Employee Cost	
Employee + 1 or more Children \$108.92 \$54.46 \$54.46 Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Employee Only	\$60.51	\$45.39	\$15.12	
Family \$181.53 \$63.54 \$117.99 Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Employee + Spouse/Domestic Partner	\$121.03	\$60.53	\$60.50	
Dental - Willamette Dental Total Cost College Cost Employee Cost Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Employee + 1 or more Children	\$108.92	\$54.46	\$54.46	
Employee Only \$44.50 \$33.38 \$11.12 Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Family	\$181.53	\$63.54	\$117.99	
Employee + Spouse/Domestic Partner \$89.00 \$44.50 \$44.50 Employee + 1 or more Children \$97.90 \$48.95 \$48.95	<u>Dental - Willamette Dental</u>	<u>Total Cost</u>	<u>College Cost</u>	Employee Cost	
Employee + 1 or more Children \$97.90 \$48.95 \$48.95	Employee Only	\$44.50	\$33.38	\$11.12	
	Employee + Spouse/Domestic Partner	\$89.00	\$44.50	\$44.50	
\$127.04 \$44.20 \$60.50	Employee + 1 or more Children	\$97.90	\$48.95	\$48.95	
\$137.94 \$41.38 \$96.56	Family	\$137.94	\$41.38	\$96.56	

Domestic partners should carefully read the information available through Human Resources regarding guidelines for premiums the College pays for domestic partner coverage .