

# OEI FALL NEWSLETTER

SEPTEMBER 2023



## MESSAGE FROM THE DEAN

As the new fall term begins, I reflect on my first year as your Dean of Equity and Inclusion. It has been a busy and rewarding year of serving all members of our community: students, staff, and faculty at all three schools. We have initiated new supports and programming; implemented President Holmes-Sullivan's initiatives; consulted and collaborated with numerous offices and departments across campus; reaffirmed our commitment to a diverse and inclusive community in light of the recent SCOTUS ruling; and are planning ahead for the new 2023-24 school year. We look forward to a wonderful year for all, and hope to see you out and about on the trails. Or come on over to say hi at McAfee (above the Mailroom)--we'd love to connect!

~ Dr. Danielle Torres

## EMPLOYEE RESOURCE GROUPS

L&C employees have shown interest in creating ERGs on campus. By the start of fall term we will likely have two groups up and running!

Check our website soon for information on our Multicultural/BIPOC group and our LGBTQIA+ group.

Employees interested in creating a new ERG are welcome to reach out!



## COMMUNITY DIALOGUES

Community Dialogues (CDs) is a Presidential Initiative launched in Spring 2023 and OEI is proud to continue supporting the CD expansion throughout the coming year! Look out for new opportunities to participate in topical conversations, classroom facilitations, and other campus-wide efforts to create a truly Dialogic Community in 2023-24!

## SUMMER PODCAST SERIES

This summer OEI hosted chats about Layla Saad's podcast, "How To Be A Good Ancestor."

We shared thoughts and connections related to her podcast, and plan to discuss her book, "Me and White Supremacy," in the fall.



## MESSAGE FROM PROGRAM MANAGER

The excitement students arrive to campus has been palpable. Whether students are new to campus, or returning they bring energy and life to our beautiful campus.

I look forward to working with students this year in a variety of ways. As a first-generation student mentor, working with student groups to plan unique and diverse events and continuing my work as a confidential advocate.



I am also looking forward to working with staff and faculty in inclusive practice workshops, trainings and committees.

Much of my work this fall will also be around revamping our BART system, and making the system more intentional, student-focused and restorative.

-Jaime Cale

### COMING UP:

- **Lunch and Learns:** every month OEI will host a lunch and learn about topics in the DEI/J field. Let us know if you would like to collaborate or co-host on a topic!
- Jointly hosted (with IME) new talks titled **Faculty/Staff: Inclusive Practice Strategies** to discuss classroom or office climate and inclusion. Check out the schedule on our website.
- **BIPOC Community Social** to be held on Thursday, Sept 9 at 4pm. Jointly hosted with IME, we will welcome staff, students and faculty from all three campuses to kick off the school year! RSVP online for more info.
- **First Gen Mentorship** This program (co -ran with IME) matches faculty, staff and alum with first gen students on campus. Mentorships will be year(s) long, with a focus on career and professional development for students.
- We'll be at the annual Student Engagement Extravaganza (**SEE Fair**) so come & seek us out! We'll be among the many offices & orgs welcoming students back and inviting you to find



### NEW STUDENT ORIENTATION (NSO): BELONGING AT LC

Our office is always eager to participate in NSO activities. As part of the team that presents the *Belonging at LC* Session, we want new students to know that the transition to college is a process for everyone--and we're here to support you!

Get to know your resources and to take things one step at a time. We're so glad you are here at LC!



# MESSAGE FROM THE TITLE IX COORDINATOR



Welcome and welcome back! I'm Lori Makin-Byrd, the Interim Title IX Coordinator. I've been with Lewis & Clark since August 2022. My background is in Clinical Psychology; I previously served in a full-time faculty role at a small liberal arts college, similar to Lewis Clark. I also worked as a case manager for students of concern, which included assisting students who were experiencing a wide range of stressors. This included supporting survivors of relationship and sexual violence. This role also involved working with students who had been accused of violence, helping them navigate the investigation and hearing process.

My role is to assist individuals in the resolution of any reports that fall under our Sexual Misconduct Policy and work directly with students, faculty, and staff who raise concerns of discrimination, harassment, or sexual violence. I serve as a neutral person for all parties to ask questions of and to understand the process, without being concerned that it will impact an investigation or finding. In this work, I'm supported by a team of highly competent and engaged Deputy Title IX Coordinators: Janet Bixby, Associate Dean of the Graduate School; Libby Davis, Associate Dean for Student Affairs, Law School; Elaine Hirsch, Associate Director of the Watzek Library; and Helen Howell, Associate Vice President/Chief Human Resources Officer.

You'll likely be hearing from me more this semester—there are predicted to be changes in laws surrounding Title IX in October. If you have questions—or ideas for future columns, feel free to reach out to [lmakin-byrd@lclark.edu](mailto:lmakin-byrd@lclark.edu) or [titlenine@lclark.edu](mailto:titlenine@lclark.edu). You can also always book a time to meet with me at: <https://grandriversolutionsevents.as.me/lori-makin>.



- **SEE Market** |9.9|1-3pm, front of Pamplin Gym
- **El Grito** |9.15|4pm bus to Moda Center
- **Art Display** |9.18-10.2|Watzek Library
- **Community Dinner** |9.16 2-6p|Holmes
- **GLU Dance Party** |9.28|8-10p| Tamarack
- **Community Circles** |10.3| 6-7p| IME Suite

**OEI is a proud supporter of Hispanic Heritage Month**

Not all events listed, please check IG @ime\_lc for more information