



Oregon Law Institute
of Lewis & Clark Law School

2011 Annual Employment Law Update

*Make sure
you know
about the new
developments in
employment law!*

This year's annual employment law update again offers the latest case law and statutory developments, valuable practice tips, and legal analysis of issues affecting employment law practice in Oregon by some of the most knowledgeable and experienced practitioners in this area.

If you are a business attorney, general practitioner, employment lawyer, or HR professional, don't miss this opportunity to hear about the latest legal trends and practice strategies in employment law.

FRIDAY, JUNE 3, 2011

Oregon Convention Center
777 NE Martin Luther King Jr. Blvd.
Portland, Oregon

5 General and 1 Ethics MCLE Credits

SCHEDULE

8:00 a.m. LATE REGISTRATION AND DISTRIBUTION OF MATERIALS

8:25 WELCOME AND INTRODUCTION

8:30–9:45 **The Year's Update in Labor and Employment Law**

This popular session offers a review of the most important labor and employment law decisions of the past year with an emphasis on Oregon and Ninth Circuit law. Most importantly, it will provide you with practical methods of dealing with the new case law.

– *Richard F. Liebman*

– *Karen L. O'Connor*

9:45–10:00 BREAK

10:00–10:45 **The New ADA Regulations**

- Highlights of the new EEOC Regulations and revised Interpretive Guidance
- Nine rules of construction created to guide employers with the “substantially limits” analysis
- How the definition of “major life activities” has been expanded
- How the “regarded as” definition has been modified
- Recommended steps for employers to comply with the new regulations

– *Lisa C. Brown*

10:45–11:30 **Wage and Hour Traps for Employers**

- Exemptions—classifying employees correctly
- Identifying and paying compensable work time
- Independent contractors
- Recent developments in class and collective actions

– *Carol J. Bernick*

11:30–12:00 **What to Expect from the 2011 Oregon Legislature**

– *Sharon A. Rudnick*

12:00–1:00 LUNCH (on your own)

1:00–2:00 **Ethics for Advocates**

- Attorney-client privilege
- In-house counsel and the business/legal divide
- Joint defense/common interest vs. joint representation
- Investigations and waiver
- Considerations related to mediation

– *Eileen Drake*

– *David J. Elkanich*

2:00–2:15 BREAK

SCHEDULE (cont.)

2:15–3:00 **Social Media at Work—Current Issues Facing Every Employer and Employee**

- Social media's evolving role in hiring, firing, and litigation
- Keys to an effective social media policy
- Tips on how to effectively use social media while avoiding employment-related pitfalls
– *Andrew Altschul*

3:00–3:45 **How the New Healthcare Reform Law Affects Employers**

- Overview of the changes that affect employer-sponsored group health plans
- Issues that employers need to consider when designing their health plans
– *Jeffrey G. Robertson*

3:45 p.m. ADJOURN

Program Faculty

Andrew Altschul

Buchanan Angeli Altschul & Sullivan LLP

Carol J. Bernick

Davis Wright Tremaine LLP

Lisa C. Brown

Bullard Smith Jernstedt Wilson

Eileen Drake

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Jeffrey G. Robertson

Barran Liebman LLP

Sharon A. Rudnick

Harrang Long Gary Rudnick PC

LIVE PRESENTATION

Portland – 6/3/11

Oregon Convention Center
777 NE MLK Jr. Blvd.

MCLE CREDIT

2011 Annual Employment Law Update
will receive **5** General and **1** Ethics
MCLE credits.

PROGRAM PRODUCTS

Even if you cannot attend, you can still get the program on CDs or DVDs. Use the order form in this brochure to order your set today! OLI Annual Passholders may purchase OLI program products at 50% off the full retail price.

QUESTIONS?

Please call OLI at (503) 768-6580 in Portland or toll-free in Oregon at (800) 222-8213, e-mail us at oli@lclark.edu, or visit our website at <http://go.lclark.edu/oli>.

VIDEO REPLAYS

Please register at least one week prior to the replay date.

Bend – 6/17/11

Replay 8:30 a.m.
Bryant Lovlien & Jarvis
591 Mill View Way

Eugene – 6/10/11

Replay 8:30 a.m.
Harrang Long Gary & Rudnick PC
360 East 10th Avenue, Ste. 300

Medford – 6/10/11

Replay 8:30 a.m.
Kellington Krack Richmond
Blackhurst & Glatte LLP
23 Newtown Street

Portland – 6/22/11

Replay 9:00 a.m.
Oregon Law Institute
Gus J. Solomon Courthouse
620 SW Main Street, Ste. 706

2011 Annual Employment Law Update

Friday, June 3, 2011

Name

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Firm/Organization

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Please "✓" appropriate box below:

- Live presentation
- Video replay. Location: _____ Date: _____
Please register at least one week prior to the replay date.

TUITION

(Prices apply to live and video replays.)

- \$179** Early registration *(received by May 30, 2011)*
- \$139** New attorneys (admitted 2009–2011) and legal staff *(received by May 30, 2011)*
- \$90** Legal aid attorneys *(received by May 30, 2011)*
- \$15** OLI Passholder (OLI Pass No. _____) *(received by May 30, 2011)*
- \$20** **Add to above tuition if registration received after May 30, 2011**

PRODUCT ORDER

- \$199** Audio CDs and course book
- \$299** DVDs and course book
- \$59** Course book only
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CONFIRMATION: Confirmation will be sent via e-mail.**CANCELLATION POLICY:** Tuition minus a \$20 handling charge will be refunded if the cancellation request is *written and received* by Monday, May 30, 2011.**NEED ASSISTANCE:** If you are a person with a disability, please let OLI know in time to make any necessary accommodations for you.**TUITION ASSISTANCE:** A limited number of scholarships are available based on financial need. Contact OLI.